

JUN-30-2005 09:20P FROM:

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## UNLIMITED HAULING &amp; DEMOLITION

June 30, 2005

US Environmental Protection Agency

Dear Mrs. Sherry Brown-Wilson:

I am the president of Unlimited Hauling & Demolition, a Small Woman-Owned Minority Business.

My company was awarded a subcontract on a city project "Shoal Creek Wastewater Improvements: 29<sup>th</sup> to 34<sup>th</sup> Street Tunnel." Austin, Texas. The requirements of the project are administered under the Austin Clean Water Program, and U.S.E.P.A.

I feel that I was violated of my Civil Rights Act 1964, Title IV, being a black female.

I believe that W. L. Hailey subcontractor my company in order to meet a minority participation goal enabling W. L. Hailey & Company, Inc. to be awarded a contract with the City of Austin.

During the employment of my contract I was required by W. L. Hailey to have a one million dollar policy on automobile. The requirements of the City is \$100,000.00

I was also required to have workmen's compensation of 500,000.00, the requirements were 100,000.00 insurance and bonding requirements can be found on pages 4-5, section 5.3.1.2 -5.3.1.3 in contract City of Austin, Texas Department of Public Works and W. L. Hailey & Company, Inc. SUB Project ID: 4926.037, C.I.P No. 4570-237-8584 W.W. ID No. S 2003 0041, Volume 1 of 4.

I was also approached by representatives of W. L. Hailey to reduce my contract price. When I did not sign the revised contract to change my price I feel that our company was released of all contract obligations on April 22, 2005.

W. L. Hailey made request to remove Unlimited Hauling & Demolition from the project. The Department of Small Minority Business Resources (DSMBR) did not make approval to release Unlimited Hauling & Demolition from the project but to keep us as approved by City Council. (Please see attachments) Regardless of efforts to make resolution W. L. Hailey refuses to adhere to contract obligations stated on page 11, section 6.4.2.

I spoke with City Council and the Mayor on April 28, 2005, detailing the business issues I was facing as a Woman-Minority owned business. I was advised to meet again with DSMBR to mediate the situation. I met with DSMBR on April 29<sup>th</sup>. There was no resolution to the matter. DSMBR has backed out of mediation and resolution.

I have two creditable witnesses to verify that on April 29, 2005, W. L. Hailey was to not relieve Unlimited Hauling & Demolition but was approved to have supplemental haulers. Representative of W. L. Hailey, Mr. Gevan McCoy did in fact make statement that the additional haulers were doing the work that was contracted to Unlimited Hauling & Demolition.

My company has faced a financial loss and I've been affected emotionally due to the discriminatory practices and breach of contract by W. L. Hailey & Company, Inc. I am seeking a full investigation of the violation of my Civil Rights Act 1964, IV and the enforcement of The Contract Compliance Commission, Executive Order 11246.

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June 30, 2005

Sincerely,

A handwritten signature in cursive script, appearing to read "Myra Felder".

Myra Felder  
President

1148 NORTHWESTERN AVE PO BOX 6458 • AUSTIN, TEXAS • 78762 6458  
PHONE: (512) 320-8251 • FAX: (512) 320-8254

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